

Code of Ethics

OCP believes the following principles govern the conduct of every person conducting procurement on behalf of the Government of the District of Columbia:

- *Is required to fully understand the dignity and worth of the service rendered by the agency, and the societal responsibilities assumed as a trusted public servant.*
- *Is governed by the highest ideals of honor and integrity in all public and personal relationships in order to merit the respect and inspire the confidence of the organization and the public being served.*
- *Understands that personal aggrandizement or personal profit obtained through misuse of public or personal relationships is dishonest and not tolerable.*
- *Identifies and eliminates participation of any individual in operational situations where a conflict of interest may be involved.*
- *Fully understands that members of the agency should at no time, or under any circumstances, accept directly or indirectly, gifts, gratuities, or other things of value from suppliers, which might influence or appear to influence purchasing decisions.*
- *Keeps the Agency informed, through appropriate channels, on problems and progress of applicable operations by emphasizing the importance of the facts.*
- *Eliminates encroachment or control of personnel in order to preserve integrity as a professional manager.*
- *Handles all personnel matters on a merit basis, and in compliance with applicable laws prohibiting discrimination in employment on the basis of politics, religion, color, national origin, disability, gender, age, pregnancy, and other protected characteristics.*
- *Seeks or dispenses no personal favors. Handles each administrative problem objectively and empathetically, without discrimination.*